

## Key topics covered in the Succession in Governance and Leadership Training were:

- 1 Understanding the difference between Governance and Management
- 2 Understanding financial management
- 3 Meeting Procedure
- 4 Enhancing skills in research and research methods

A segment of the training included attending a tribal hui to observe how hui are run, what is discussed in the forum, how Hapū delegates feedback and gain an understanding of the important role of Hapū in the Te Waimana Kaaku Tribal and tribal development.

**Irene Almond** has this year taken on the role of Secretary of Tuapō Pā Komiti. *“I took on the role because there was no-one else.”* She has quickly discovered that this mahi is more than taking minutes for your Pā/Hapū Komiti. She was quite clear that her knowledge of her tribal was *“none”*. Her personal viewpoint was from a *“sovereign”* stance and during the initial stages she said *“I fought within myself about this. Now there is no confusion, everything is so much clearer.”*



Through completing the training, she has a clearer understanding of what she terms *‘the big picture’* and its importance, not just to the role itself but to gaining clarity about how the Pā & Hapū play an integral role within the Tribal and Te Waimana Whārua.

From the training, her understanding has grown, her confidence has been strengthened and her pathway ahead is clearer. *“I now know what is expected of me and what I expect from others in key roles.”*

Through this new learning, Irene has grown an appreciation for how ‘everything works’ together and why. In summing up, *“Things run smoother if we’re all on the same page. This training [helps] bring that”*.

### **Wairaka Biddle - Te Paa o Tauanui...**

*“First of all I want to express how much this course has helped me for the roles I hold in our Paa. The training we received was valuable and relevant to my needs. The course content was well organised and I believe the topics we covered were helpful, as, in some way or another, we all hold roles in our Paa.*

*Overall doing this course increased my knowledge, confidence and understanding of what is expected of me in the different roles I hold on our Paa. Topics we covered were knowing the difference between Governance and Management, Finance which covered a whole range of things such as financial management, assets, liabilities, budgets and many others. We also covered meetings.*

*A few of the topics were hard to comprehend but we got it in the end. Also, lots of fun and laughter during our course which makes it easier to learn.*

*A visit to Te Whare Puri at Te Kura Whare was very interesting and also helpful for me, finding information about our land blocks for our paa. Great resources there I must say....*

*I highly recommend doing this course, to anyone interested, this will help you know ‘what is what’.*

*On behalf of our roopu and myself I want to take this time to say thankyou to Diane Ruru for giving us the opportunity to be able to upskill ourselves with more knowledge. Now we can put our skills to work, to better ourselves and our Paa.”*

*Nga mihi.*

