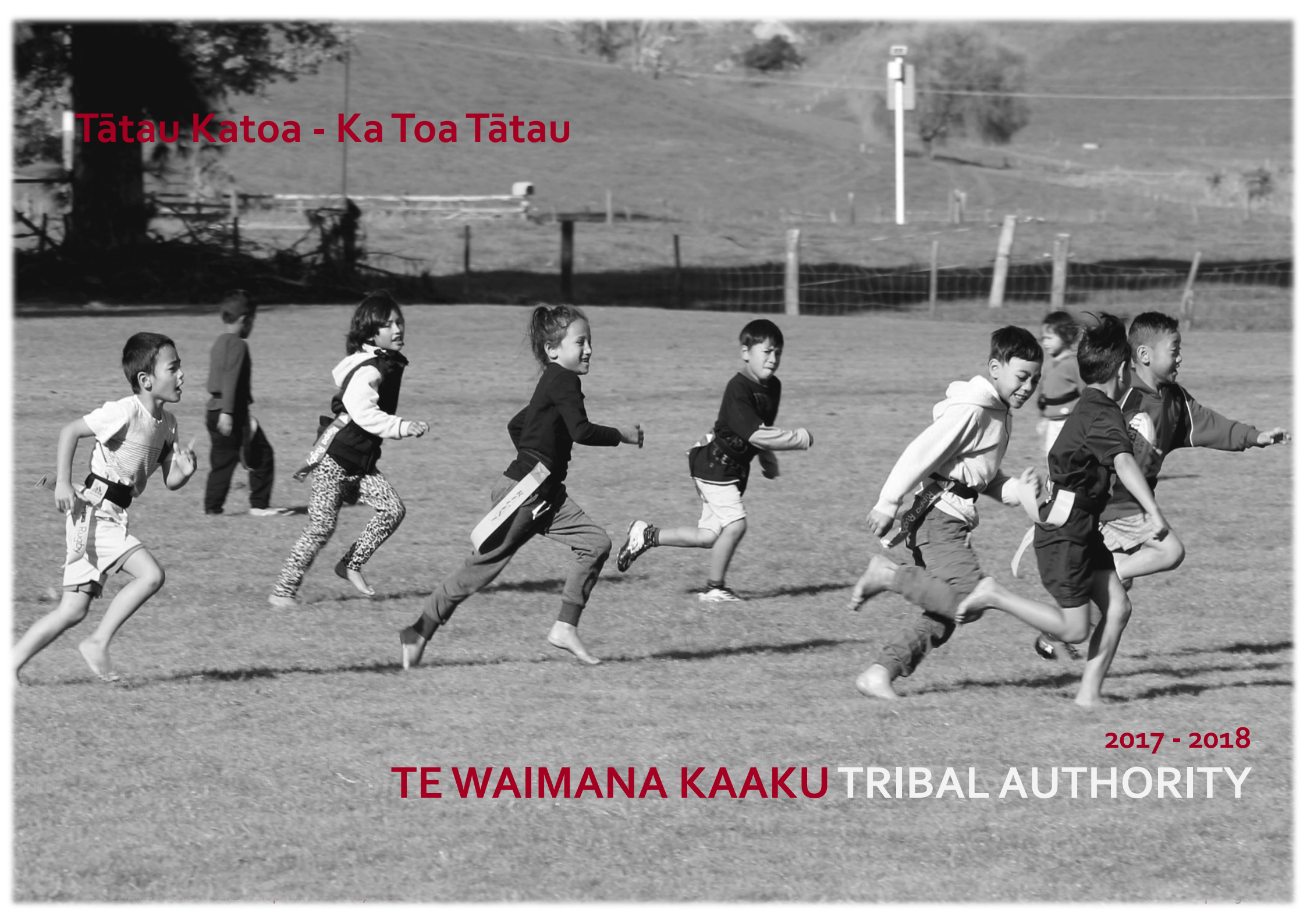


**Tātau Katoa - Ka Toa Tātau**



**2017 - 2018**

**TE WAIMANA KAAKU TRIBAL AUTHORITY**



## VISION

### **'Mahora Te Waimana'**

*To infuse prosperity, vitality, abundance and culture.  
'Flourish and excel Te Waimana'*

#### **Priorities:**

- *Thriving Te Waimana Culture and Identity*
- *Waimana Led Tūhoe Education System*
- *Raise Standard of Living in Te Waimana*
- *Promote Economic Growth and Prosperity*
- *Sustainable Leadership*
- *Mana Whenua Responsibilities mai Maungapōhatu ki Ōhiwa*
- *Improved Te Waimana Kaaku Infrastructure*
- *Wide Reaching Hapū-Tribal Communications and Relationships*

## MISSION

### **'Tātau Katoa - Ka Toa Tātau'**

*Developing our independence (Hapū) in order to  
master our inter-dependence (Iwi).*

## PRIORITY 1 | THRIVING TE WAIMANA CULTURE AND IDENTITY

ACTIVITIES	TASKS	RESOURCES	TIMEFRAME
<p><b>1. Kia rongohia te mita ake o Tūhoe me te ahurea taketake o Te Waimana.</b></p> <p>(a) Develop te reo, tikanga and the uniqueness of Te Waimana.</p>	<ul style="list-style-type: none"> <li>• Trial and support delivery methods for te reo and tikanga including programme facilitation (kaikaranga, kaikōrero, mau rākau) and resource development.</li> <li>• Support Hapū based te reo and tikanga wānanga and in particular Ngāti Rere ki Tanatana kura reo and wānanga, Tamakaimoana Hāhi wānanga .</li> <li>• Explore and research successful models.</li> <li>• Consolidate and refine strategy for discussion.</li> <li>• Produce strategy for Tribal approval.</li> <li>• Record Tūhoe waiata koroua and peruperu.</li> </ul>	<p>Education Coordinator, Te Kāhui Pākeke Hapū</p> <p>Te Waimana haka roopu</p>	<p>Apr – Mar 18</p>

## PRIORITY 2 | WAIMANA LED TŪHOE EDUCATION SYSTEM

ACTIVITIES	TASKS	RESOURCES	TIMEFRAME
<p><b>1. Enhance learning opportunities for our people by providing access to quality appropriate learning.</b></p> <p>(a) Establish a Whare Maire for the purpose of delivering a focused indigenous framework to re-indigenise our people.</p> <p>(b) Increase number of skilled trades people in Te Waimana.</p> <p>(c) Investigate pathway options for Te Waimana tamariki including Early Childhood, Kura, Kura Tuarua.</p> <p>(d) Active involvement in learning activities of early childhood and kura.</p>	<ul style="list-style-type: none"> <li>• Research and develop a Te Waimana framework that sets learning pathways from birth to adulthood for application within a Te Whare Maire concept.</li> <li>• Explore providers to offer plumbing, electrician as a trade training opportunity including the Anamata Consortium.</li> <li>• Research and explore farming cadetships as a potential training opportunity.</li> <li>• Explore caregiving training as an option.</li> <li>• Support opportunities to increase whanaungatanga and curriculum initiatives.</li> <li>• Develop opportunities to actively increase Hapū involvement in ngā kōhanga me ngā kura o Te Waimana.</li> </ul>	<p>Education Coordinator, Hauora Coordinator, Te Kāhui Pākeke</p> <p>Education Coordinator</p> <p>Education Coordinator</p> <p>Education Coordinator, Tribal</p>	<p>Apr – Dec 2017</p> <p>Apr – Dec 2017</p> <p>Apr – Mar 2018</p> <p>Apr – Dec 2017</p>
<p><b>2. Te Waimana library and archive centre of printed, digital, video and audio resources related to Te Waimana, Maungapōhatu, Tamakaimoana me Ngai Tūhoe.</b></p>	<ul style="list-style-type: none"> <li>• Implement system for collaborative information storage (library, archive, registry).</li> <li>• Develop system policy and procedure.</li> </ul>	<p>GM</p>	<p>Apr – Dec 2017</p>

## PRIORITY 3 | RAISE STANDARD OF LIVING IN TE WAIMANA

ACTIVITIES	TASKS	RESOURCES	TIMEFRAME
<p><b>1. Improve health and wellbeing of whānau by providing access to community health and social services.</b></p> <p>(a) Embed the Te Waimana Medical Centre operations.</p> <p>(b) Establish Hauora i.e. Rongoā / Alternative Healing Clinic.</p> <p>(c) Establish health promotion and education services.</p> <p>(d) Establish Te Waimana mobile dental service.</p> <p>(e) Establish a Te Waimana support service.</p>	<ul style="list-style-type: none"> <li>• Work with TUT to consolidate operations and systems for Te Waimana Medical Centre.</li> <li>• Work with practitioners to provide opportunities for adult learners in hauora practices including mirimiri, rongoa.</li> <li>• Undertake key health and education promotion activities including, Methamphetamine Awareness; Respiratory Health education and oral health.</li> <li>• Work with TUT to establish Te Waimana mobile dental service.</li> <li>• Agree on one key support service initiative.</li> <li>• Initiate discussions with TUT identify and unlock SMP opportunities and benefits for that support service.</li> <li>• Work with TUT to identify support, resourcing and timeframes.</li> </ul>	<p>Hauora Coordinator, GM</p> <p>Hauora Coordinator</p> <p>Hauora Coordinator</p> <p>TUT, GM, Hauora Coordinator</p> <p>Tribal, Hauora Coordinator, GM, TUT</p>	<p>Ongoing</p> <p>Jul - Mar 2018</p> <p>Jun - Mar 2018</p> <p>Oct - Mar 2018</p> <p>Sep - Mar 2018</p>
<p><b>2. Improve current housing and Pā living conditions.</b></p> <p>(a) Develop Housing Strategy.</p>	<ul style="list-style-type: none"> <li>• Consolidate housing priorities and action plan with Te Puni Kōkiri and others including running home maintenance workshops.</li> <li>• Explore a manaaki whānau village (21st century pā tuwatawata) model and project and other housing options.</li> <li>• Consolidate and refine housing strategy for discussion.</li> <li>• Produce strategy for Tribal approval.</li> </ul>	<p>Housing Coordinator</p>	<p>July – Mar 2018</p>

## PRIORITY 3 | RAISE STANDARD OF LIVING IN TE WAIMANA

ACTIVITIES	TASKS	RESOURCES	TIMEFRAME
<p><b>2. Improve current housing and Pā living conditions.</b></p> <p>(b) Ensure all homes and marae have safe clean water supply.</p> <p>(c) Implement sustainable energy systems in homes and pā.</p> <p>(d) Development of available land and affordable accessible quality homes.</p>	<ul style="list-style-type: none"> <li>• Compile information, contacts including suppliers and support of water services and systems.</li> <li>• Trial and support a water plan and project at Tauanui.</li> <li>• Explore and develop a design blueprint for a wharekai that is sustainable.</li> <li>• Provide information to Hapū on options for affordable home designs including where required coordinating shared opportunities.</li> </ul>	<p>Tauanui Pā</p> <p>Pouahīnau Pā</p> <p>Housing Coordinator</p>	<p>Apr – Mar 2018</p> <p>Apr – Mar 2018</p> <p>Ongoing</p>
<p><b>3. Improved town infrastructure that caters to existing housing and new housing development.</b></p> <p>(a) Develop long term plan for improvements to town infrastructure.</p>	<ul style="list-style-type: none"> <li>• Share infrastructure and mapping information with Hapū as requested.</li> </ul>	<p>Housing Coordinator</p>	<p>Ongoing</p>
<p><b>4. Explore use of multiple-owned land to develop and establish local enterprises.</b></p>	<ul style="list-style-type: none"> <li>• Support initiatives that explore local enterprises on multiple owned land.</li> </ul>	<p>Projects Coordinator, GM</p>	<p>Ongoing</p>
<p><b>5. Complete analysis of census data; develop long term strategy.</b></p>	<ul style="list-style-type: none"> <li>• Investigate the establishment of a whare hauora sanctuary/retreat in response to Census data.</li> </ul>	<p>GM, Hauora Coordinator, Housing Coordinator</p>	<p>Apr - Mar 2018</p>

## PRIORITY 4 | PROMOTE ECONOMIC GROWTH AND PROSPERITY

ACTIVITIES	TASKS	RESOURCES	TIMEFRAME
<p><b>1. Increase financial viability of Hapū and Te Waimana Kaaku.</b></p> <p>(a) Utilise multiple-owned land to develop and establish local enterprises.</p> <p>(b) Increase potential of individuals and Hapū to realise their entrepreneurial opportunities.</p>	<ul style="list-style-type: none"> <li>• Encourage conversations within Hapū and whānau on business opportunities.</li> <li>• Provide information support for Hapū business opportunities, information is available to Hapū regarding whenua Māori map, current usage, owners etc.</li> <li>• Invite conversations on entrepreneurship, local enterprise opportunities and ventures.</li> </ul>	<p>Projects Coordinator</p> <p>Projects Coordinator</p>	<p>Ongoing</p> <p>Sep – Jan 2018</p>
<p><b>2. Continue to develop Te Waimana Kaaku infrastructure to ensure proper management and oversight of settlement assets and to take advantage of opportunities (commercial and non-commercial) for services.</b></p> <p>a) Transfer of rights, responsibilities and benefits of Matahī Forest to Te Waimana Kaaku.</p> <p>b) Management of Matahī Forest by Te Waimana Kaaku Trust / Company.</p>	<ul style="list-style-type: none"> <li>• Negotiate and agree asset holding arrangement with Te Uru Taumatua.</li> <li>• Management of : <ul style="list-style-type: none"> <li>· financial operations</li> <li>· contract formation and negotiation.</li> </ul> </li> <li>• Prepare infrastructure to take over management of the Matahī Forest.</li> <li>• Strengthen relationships amongst hapū.</li> </ul>	<p>Tribal, TUT</p> <p>Te Waimana Kaaku Trust, Tribal</p>	<p>Ongoing</p> <p>Ongoing</p>

## PRIORITY 5 | SUSTAINABLE LEADERSHIP

ACTIVITIES	TASKS	RESOURCES	TIMEFRAME
<p><b>1. Grow leadership potential amongst taiohi and rangatahi.</b></p> <p>a) Support taiohi and rangatahi and encourage their development.</p>	<ul style="list-style-type: none"> <li>• Invite conversations with rangatahi on their future plans.</li> <li>• Support focussed initiatives facilitated and organised by rangatahi.</li> <li>• Offer an intern programme or work placement opportunities.</li> </ul>	<p>Projects Coordinator, Rangatahi</p>	<p>Apr – Mar 2018</p>
<p><b>2. Support ringa raupā to develop and grow.</b></p>	<ul style="list-style-type: none"> <li>• Hui with ringa raupā on their views of Te Waimana kaupapa.</li> <li>• Support focussed initiatives facilitated and organised by ringa raupā.</li> </ul>	<p>Projects Coordinator, Ringa Raupā</p>	<p>Apr – Mar 2018</p>
<p><b>3. Strengthen Hapū leadership.</b></p> <p>a) Support ngā pākeke to stabilise and embed strong leadership.</p>	<ul style="list-style-type: none"> <li>• Continue to support regular Te Kāhui Pākeke hui and kaupapa.</li> <li>• Facilitate one Pakeke led activity that activity strengthens relationships between Pākeke and rangatahi.</li> <li>• Establish and run a programme of planned activities.</li> <li>• Investigate a van/transport.</li> </ul>	<p>Projects Co-ordinator, Te Kāhui Pākeke</p>	<p>Ongoing</p> <p>Apr – Jul 2017</p>
<p><b>4. Embed Tūhoe leadership and succession across all activities.</b></p>	<ul style="list-style-type: none"> <li>• Explore and research successful leadership and succession models.</li> <li>• Consolidate and refine strategy for Tribal discussion.</li> <li>• Produce Succession and Leadership strategy.</li> </ul>	<p>GM</p>	<p>Apr – Dec 2017</p>



## PRIORITY 6 | MANA WHENUA RESPONSIBILITIES MAI MAUNGAPŌHATU KI ŌHIWA

ACTIVITIES	TASKS	RESOURCES	TIMEFRAME
<p><b>1. Grow and strengthen Te Waimana environment operations.</b></p> <p>a) Kaaku led resource management and consenting process.</p> <p>b) Develop and produce a core group of professional contractors.</p>	<ul style="list-style-type: none"> <li>Discussion and decision in Kaaku hui to agree on ongoing process to manage resource consenting and planning demands.</li> <li>Respond to current resource management and planning demands.</li> <li>Grow support platforms to ensure contractors have opportunity to pursue contracts as employment.</li> <li>Seek opportunities to enable qualified bush workers to the highest degree.</li> </ul>	<p>Tribal, Putaiao Coordinator, GM</p> <p>Putaiao Coordinator</p>	<p>Dec 2017</p> <p>Ongoing as required</p> <p>Ongoing</p>
<p><b>2. Te Waimana Tribal Rohe Emergency Response Team is operational and fully supported.</b></p> <p>a) Develop and implement Operational Plan for Te Waimana Emergency Response team.</p>	<ul style="list-style-type: none"> <li>Develop cooperative working relationship with the ERT.</li> <li>Confirm roles and responsibilities with regards to the Tribal and Hapū with the ERT.</li> </ul>	<p>GM, Tribal, ERT</p>	<p>Jun - Dec 2017</p>
<p><b>3. Strengthen Kaaku capability and responsibility of Te Urewera.</b></p> <p>a) Participate and respond to Te Kawa o Te Urewera.</p> <p>b) Understand the relationship between Tūhoe and Te Urewera.</p>	<ul style="list-style-type: none"> <li>Review and contribute to draft Te Kawa o Te Urewera.</li> <li>Engage in opportunities to increase Te Waimana management of Te Urewera include providing baseline training to up skill hapū members.</li> <li>Explore and investigate aukati/rāhui processes.</li> <li>Interview Pākeke to grow understanding of the relationship of Tūhoe with Te Urewera.</li> </ul>	<p>Putaiao Coordinator</p> <p>Te Kāhui Pakeke, Putaiao Coordinator</p>	<p>Jul - Mar 2018</p> <p>Sep - Mar 2018</p>

## PRIORITY 6 | MANA WHENUA RESPONSIBILITIES MAI MAUNGAPŌHATU KI ŌHIWA

ACTIVITIES	TASKS	RESOURCES	TIMEFRAME
<p>4. <b>Strengthening Te Waimana relationship with Ōhiwa.</b></p> <p>a) Kaaku led resource management and consenting process.</p>	<ul style="list-style-type: none"> <li>Maintain relationships with Ōhiwa and surrounding iwi/hapū.</li> </ul>	<p>Putaiiao Coordinator, Te Waimana Kaaku</p>	<p>Ongoing</p>
<p>5. <b>Reduce rubbish and other waste dumping in Te Urewera, Te Awa o Tauranga and other whenua.</b></p>	<ul style="list-style-type: none"> <li>Establish whārua recycling programme:               <ul style="list-style-type: none"> <li>Continue discussions for a Te Waimana recycling centre,</li> <li>Pursue discussions on a roadside non-organic collection programme.</li> </ul> </li> <li>Investigate possible business/economic opportunities within recycling centre / Transfer Station, including other waste options.</li> </ul>	<p>GM</p> <p>Te Waimana Kaaku Trust, Putaiiao Coordinator</p>	<p>Aug - Mar 18</p>
<p>6. <b>Regenerate Native Flora &amp; Fauna</b></p>	<ul style="list-style-type: none"> <li>Support the establishment of initiatives that promote and foster the growth of native flora and fauna in Te Waimana.</li> </ul>	<p>Putaiiao Coordinator</p>	<p>Jul - Mar 2018</p>

## PRIORITY 7 | IMPROVED TE WAIMANA KAAKU INFRASTRUCTURE

ACTIVITIES	TASKS	RESOURCES	TIMEFRAME
<p>1. Expand Te Waimana Kaaku facilities to provide for organisational development and growth.</p> <p>a) Design and build the new Te Waimana whare.</p>	<ul style="list-style-type: none"> <li>Confirm and secure location.</li> </ul>	Tribal	Apr - Dec 2017
<p>2. Manage the Te Waimana Kaaku Mātohatoha Fund.</p>	<ul style="list-style-type: none"> <li>Establish Mātohatoha framework and process for decisionmaking; Te Waimana Kaaku sub-committee and appoint members.</li> <li>Establish and implement criteria and policy for applications to the fund.</li> </ul>	Tribal, Te Waimana Kaaku Trust, GM	Apr - Mar 2018
<p>3. Support continued development and growth of ngā Pā o Te Waimana.</p>	<ul style="list-style-type: none"> <li>Determine criteria and accountability for distribution.</li> <li>Provide Trustees and Komiti members financial management training.</li> </ul>	GM, Tribal	Apr - Mar 2018
<p>4. Strengthen Kaaku Infrastructure and operations.</p>	<ul style="list-style-type: none"> <li>Review key policy and procedures including Finance, Health &amp; Safety, and, Tribal Governance roles and responsibilities/ charter.</li> <li>Trial and develop Tribal Delegates training programme.</li> <li>Renew policy and procedures following review.</li> </ul>	GM, Directors, Tribal	Apr - Mar 2018

## PRIORITY 8 | WIDE REACHING HAPŪ-TRIBAL COMMUNICATIONS AND RELATIONSHIPS

ACTIVITIES	TASKS	RESOURCES	TIMEFRAME
<p><b>1. Improve internal and external communications and connect-ability within the whārua and with Hapū members living outside of Te Waimana.</b></p> <p>a) Continue advancement of administrative technology to support efficiency and effectiveness of Tari operations and communications</p> <p>b) Strengthen internal relationships within, and between Hapū; and external relationships with TUT and other Taraipara.</p>	<ul style="list-style-type: none"> <li>• Strengthen the Tari computers and IT systems.</li> <li>• Implement a CRM system and process.</li>   <li>• Kanohi kitea i roto i ngā kaupapa whārua, whānui.</li> </ul>	<p>GM, TUT</p> <p>Te Waimana Kaaku, Hapū</p>	<p>Jul - Dec 2017</p> <p>Ongoing</p>